

## **TOHO HOLDINGS Group's Environmental Policy**

TOHO HOLDINGS fulfills its social mission of providing a stable supply of pharmaceuticals and recognizes the significant impact that its business activities have on the global environment and biodiversity. In all aspects of its business activities, we strive to harmonize with the environment and actively works to reduce and conserve environmental impact. Through these efforts, we strive to continuously review and improve its targets, thereby contributing to the realization of a sustainable society.

### **Basic Policy**

1. Reduction of environmental impact
  - We will work to reduce greenhouse gas emissions by improving delivery efficiency and promoting conversion to environmentally friendly vehicles.
  - We will strive to reduce energy consumption, water consumption, and waste emissions in our business activities and promote the effective use of resources.
2. Proactive introduction of environmentally friendly technologies
  - We actively investigate new technologies and methods that contribute to reducing environmental impact and promote their introduction into our business activities.
3. Compliance with environmental laws and regulations
  - We will comply with global environmental regulations, ordinances and other requirements to which our company agrees.
4. Improvement and penetration of environmental awareness
  - We will make this Environmental Policy known to all employees.
  - In order to raise awareness of environmental conservation, we will carry out education and enlightenment activities on an ongoing basis and encourage each and every employee to actively participate in environmental activities.
5. Disclosure and communication of environmental information
  - We will actively disclose this Environmental Policy and our environmental initiatives and data through websites and other means to ensure transparency.
  - We will actively communicate with local communities and all stakeholders by participating in environmental activities in local communities.
  - We will promote cooperation and activities to reduce environmental impact throughout the supply chain.