

May 14, 2025

To whom it may concern:

Company Name: TOHO HOLDINGS CO.,LTD.
Corporate Representative: Hiromi Edahiro, Representative Director, CEO and CFO
(Pride Market of Tokyo Stock Exchange Securities Code: 8129)
Contact: Makoto Kawamura, Corporate Officer and General Manager, Corporate Strategy Division (TEL: 81-3-6838-2803)

Notice Regarding Changes in Executives and New Management Structure

TOHO HOLDINGS CO., LTD. is pleased to announce that it has tentatively decided on the change of executives and new management structure at the Board of Directors meeting held today. Candidates for directors to be decided at the Ordinary General Meeting of Shareholders scheduled for June 27, 2025, have already been disclosed in the press release dated February 7, 2025.

TOHO HOLDINGS CO., LTD. (June 27, 2025)

1. Change in Responsibilities of Directors

Name	New position	Current position
Hiromi Edahiro	Representative Director, President and CEO	Representative Director, CEO and CFO
Akira Umada	Senior Executive Managing Director and COO	Senior Executive Managing Director, COO
Takeo Matsutani	Executive Managing Director and CGO*	Director

*Chief Governance Officer

2. Responsibility of the Newly Appointed Director

Name	New position	Current position
Shuzo Kono	Director and Corporate Officer, in charge of Transformation	Corporate Officer

3. Retiring Directors

Name	Current position
Masami Tada	Director, General Manager of Pharmaceutical Affairs Headquarters
Kentaro Murakawa	Director, in charge of Pharmaceutical Manufacturing and Sales Business

Ms. Mami Tada is scheduled to be appointed as a Director of TOHO PHARMACEUTICAL CO., LTD. She will also continue to serve as the General Manager of Pharmaceutical Affairs Headquarters.

Mr. Kentaro Murakawa is scheduled to be appointed as an Advisor.

4. Promoted Corporate Officers

Name	New position	Current position
Tsuguo Nakagomi	Executive Corporate Officer, General Manager of Logistics and System Planning Division	Corporate Officer, General Manager of Logistics and System Planning Division
Makoto Kawamura	Executive Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department	Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department

5. Newly Appointed Corporate Officers

Name	New position	Current position
Takashi Kobayashi	Corporate Officer, General Manager of General Affairs and Human Resources Division, and General Affairs Department, and Secretarial Office	General Manager of General Affairs and Human Resources Division, and General Affairs Department, and Secretarial Office
Takuya Narikawa	Corporate Officer, General Manager of Supply Chain Department	General Manager of Supply Chain Department
Yasuo Sakae	Corporate Officer and CFO, General Manager of Administration Division and Special Missions for Corporate Strategy Division	General Manager of Administration Division and Special Missions for Corporate Strategy Division

6. Retiring Corporate Officers

Name	Current position
Jun Ueno	Corporate Officer, Deputy General Manager of Group Governance Department, Corporate Strategy Division
Kazuyuki Watanabe	Corporate Officer, in charge of administration
Satoshi Ikeda	Corporate Officer, in charge of manufacturer logistics

Mr. Jun Ueno will continue to serve as the Deputy General Manager of Group Governance Department, Corporate Strategy Division.

Mr. Kazuyuki Watanabe is scheduled to be appointed as an Advisor.

Mr. Satoshi Ikeda is scheduled to be appointed as a Corporate Officer of TOHO PHARMACEUTICAL CO., LTD.

Management Structure (June 27, 2025)

(1) Directors (excluding those who are Audit and Supervisory Committee Members)

Representative Director, President and CEO	Hiromi Edahiro
Senior Executive Managing Director and COO President and Representative Director of TOHO PHARMACEUTICAL CO., LTD.	Akira Umada
Executive Managing Director and CGO Chairperson of the Board and Director of Kyushu Toho Co., Ltd.	Takeo Matsutani
Director and Corporate Officer, in charge of Transformation President and Representative Director of SAYWELL inc.	Shuzo Kono *
Outside Director	Manako Haga *

(2) Directors of Audit and Supervisory Committee Members

Outside Director	Yoshiaki Kamoya
Outside Director	Hidehito Kotani
Outside Director	Chie Goto
Outside Director	Miho Saito *

(3) Corporate Officers

Executive Corporate Officer, General Manager of Logistics and System Planning Division President and Representative Director of Toho System Service Co., Ltd.	Tsuguo Nakagomi
Executive Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department	Makoto Kawamura
Corporate Officer, Deputy General Manager of Administration Division and General Manager of Account Management Department	Kengo Ogawa
Corporate Officer, Deputy General Manager of Corporate Strategy Division and General Manager of Group Governance Department	Kazuki Shimizu
Corporate Officer, General Manager of Compliance Promotion Department	Aya Komai
Corporate Officer, General Manager of Corporate Communications Department, Corporate Strategy Division	Aiko Noshiro
Corporate Officer President and Representative Director of Orphan Trust Japan Co., Ltd.	Shigeki Nakata
Corporate Officer, General Manager of General Affairs and Human Resources Division, and General Affairs Department, and Secretarial Office	Takashi Kobayashi *
Corporate Officer, General Manager of Supply Chain Department	Takuya Narikawa *
Corporate Officer and CFO, General Manager of Administration Division and Special Missions for Corporate Strategy Division	Yasuo Sakae *

*New appointment

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.