To whom it may concern:

Company Name TOHO HOLDINGS CO., LTD.

Corporate Hiromi Edahiro, Representative Director,

Representative CEO and CFO

(Prime Market of Tokyo Stock Exchange

Securities Code: 8129)

Contact: Makoto Kawamura, Corporate Officer

and General Manager, Corporate

Strategy Division (TEL: 81-3-6838-2803)

Notice Regarding Executive Appointment

TOHO HOLDINGS CO., LTD. is pleased to announce that it has decided on the change of directors and corporate officers at the 76th annual general meeting of shareholders and the board of directors meeting held today (on June 27, 2024) as described below.

1. Directors (excluding those who are Audit and Supervisory Committee Members)

Representative Director, CEO and CFO	Hiromi Edahiro
Senior Executive Managing Director, COO President and Representative Director of TOHO PHARMACEUTICAL CO., LTD.	Akira Umada
Director	Atsushi Udoh
Director Chairperson of the Board and Director of Kyushu Toho Co., Ltd.	Takeo Matsutani
Director, General Manager of Pharmaceutical Affairs Headquarters and Quality Assurance Department	Masami Tada
Director, in charge of Pharmaceutical Manufacturing and Sales Business	Kentaro Murakawa

2. Directors of Audit and Supervisory Committee Members

Outside Director	Yoshiaki Kamoya
Outside Director	Hidehito Kotani
Outside Director	Chie Goto * Newly appointed

3. Corporate Officers

Corporate Officer, General Manager of Logistics and System Planning Division President and Representative Director of Toho System Service Co., Ltd.	Tsuguo Nakagomi
Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department	Makoto Kawamura
Corporate Officer, in charge of internal control / J-SOX promotion	Kengo Ogawa
Corporate Officer, General Manager of Group Audit Office	Jun Ueno
Corporate Officer, in charge of administration	Kazuyuki Watanabe
Corporate Officer, in charge of manufacturer logistics	Satoshi Ikeda
Corporate Officer, General Manager of Secretarial Office	Kazuki Shimizu
Corporate Officer, General Manager of Pharmacist Dispatching Department and Assistant General Manager of Pharmaceutical Affairs Headquarters	Aya Komai
Corporate Officer, General Manager of Corporate Communications Department, Corporate Strategy Division	Aiko Noshiro
Corporate Officer President and Representative Director of Orphan Trust Japan Co., Ltd.	Shigeki Nakata
Corporate Officer President and Representative Director of SAYWELL inc.	Shuzo Kono