To whom it may concern:

Company Name TOHO HOLDINGS CO., LTD.

Corporate Atsushi Udoh, Representative Director,

Representative CEO

(Prime Market of Tokyo Stock Exchange

Securities Code: 8129)

Contact: Makoto Kawamura, Corporate Officer

and General Manager, Corporate

Communications and Investor Relations

Division

(TEL: 81-3-6838-2803)

Notice Regarding Executive Appointment

TOHO HOLDINGS CO., LTD. is pleased to announce that it has decided on the change of directors and corporate officers at the 75th annual general meeting of shareholders and the board of directors meeting held today (on June 29, 2023) as described below.

1. Directors (excluding those who are Audit and Supervisory Committee Members)

Representative Director, CEO Atsushi Udoh
Representative Director, CFO Hiromi Edahiro

Senior Executive Managing Director, COO

President and Representative Director of TOHO PHARMACEUTICAL CO., LTD.

Director

Chairperson of the Board and Director of Kyushu Toho Co., Ltd.

Director, General Manager of Pharmaceutical Affairs Headquarters and Quality

Assurance Department

Director, in charge of Pharmaceutical Manufacturing and Sales Business

Takeo Matsutani

Akira Umada

Masami Tada

Kentaro Murakawa

Tsuguo Nakagomi

Akiko Yoshikawa

2. Directors of Audit and Supervisory Committee Members

Outside Director Yoshiaki Kamoya
Outside Director Shunsuke Watanabe
Outside Director Hidehito Kotani

3. Corporate Officers

Corporate Officer, General Manager of Corporate Development and Planning Division

President and Representative Director of Toho System Service Co., Ltd.

Corporate Officer, General Manager of Corporate Communications and Investor

Relations Division and Investor Relations Department

Makoto Kawamura

Corporate Officer

General Manager, Call Center Division and Tokyo Call Center of TOHO

PHARMACEUTICAL CO., LTD.

Corporate Officer, in charge of internal control / J-SOX promotion Kengo Ogawa

Corporate Officer, General Manager of Group Audit Office

Kazuyuki Watanabe

Jun Ueno

Corporate Officer, in charge of administration

Watanabe Satoshi Ikeda

Corporate Officer, in charge of manufacturer logistics

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Corporate Officer, General Manager of Secretarial Office and Legal Department

Kazuki Shimizu

Corporate Officer, General Manager of Pharmacist Dispatching Department and
Assistant General Manager of Pharmaceutical Affairs Headquarters
Corporate Officer, General Manager of Corporate Communications Department,
Corporate Communications and Investor Relations Division
Corporate Officer
President and Representative Director of Orphan Trust Japan Co., Ltd.
Corporate Officer
President and Representative Director of SAYWELL inc.

Ajka Komai
Ajka Komai
Aiko Noshiro
Shigeki Nakata
Shigeki Nakata

(Note) Organization and job title are shown as of July 1, 2023.