

May 25, 2021

To whom it may concern:

Company Name TOHO HOLDINGS CO., LTD.  
Corporate Representative Atsushi Udoh, President and Representative Director  
(First Section of Tokyo Stock Exchange Securities Code:8129)  
Contact: Makoto Kawamura, Director and General Manager, Corporate Management Division and Corporate Planning and Investor Relations Department  
(TEL: 81-3-6838-2803)

### Notice Regarding Change of Representative Director

TOHO HOLDINGS CO., LTD. is pleased to announce that it has resolved to change its representative director at the board of directors meeting held today (on May 25, 2021) as described below.

#### 1. Details of the change

Name	New position	Current position
Norio Hamada	Director and Supreme Advisor	Chairman and Representative Director

#### 2. Reason for the personnel change

The Company received a request from Mr. Norio Hamada to resign from the position of Chairman and Representative Director, taking seriously the fact that TOHO PHARMACEUTICAL CO., LTD., one of our consolidated subsidiaries, along with one of our employees, was charged by the Japan Fair Trade Commission (JFTC) over suspected violation of the Antimonopoly Act on December 9 of last year and that the Tokyo District Public Prosecutors Office lodged the indictment.

Mr. Norio Hamada has been working for the development of the Company and Group companies as Representative Director for more than 20 years. Mr. Hamada will continue to offer advice for further business growth by utilizing his experience and knowledge.

#### 3. Scheduled effective date

The change will be referred to the 73rd annual meeting of shareholders and the meeting of the Board of Directors to be held on June 29, 2021.