To whom it may concern:

Company Name TOHO HOLDINGS CO., LTD.

Corporate Norio Hamada, Chairman of the Board and Chief Executive Officer (CEO), Representative

Representative Director

(First Section of Tokyo Stock Exchange Securities Code: 8129)

Contact: Makoto Kawamura, Director and

General Manager, Public and Investor

Relations Department (TEL: 81-3-6838-2803)

Notice Regarding Executive Appointment

TOHO HOLDINGS CO., LTD. is pleased to announce that it has decided on the appointment of executives at the 71st annual general meeting of shareholders and the board of directors meeting held today (on June 27, 2019) as described below.

1. Directors (excluding those who are Audit and Supervisory Committee Members)

| 1.Directors (excluding those who are Addit and Supervisory Committee Members | ? <i>)</i> |
|--|-------------------|
| Chairman of the Board and Chief Executive Officer (CEO), Representative Director | Norio Hamada |
| President and Chief Operating Officer (COO), Representative Director | Atsushi Udoh |
| Vice Chairman of the Board and Chief Financial Officer (CFO), Representative Director | Hiromi Edahiro |
| Vice Chairman of the Board in charge of industrial groups | Hiroyuki Kono |
| Vice President and Director | Throyuki Kono |
| Chairman of the Board and Representative Director of SAYWELL Inc. | Shigeru Fujimoto |
| Senior Executive Managing Director President, Representative Director of TOHO PHARMACEUTICAL CO., LTD. | Akira Umada |
| Director in charge extraordinary | Katsuya Kato |
| Director Chairman of the Board, Representative Director of TOHO PHARMACEUTICAL CO., LTD. | Mitsuo Morikubo |
| Director Vice President and Director of TOHO PHARMACEUTICAL CO., LTD. | Toshio Honma |
| Director President and Representative Director of Kyushu Toho Co., Ltd. | Takeo Matsutani |
| Director in charge of pharmaceutical affairs | Atsuko Naitou |
| Director and General Manager of Corporate Development and Planning Division President and Representative Director of Toho System Service Co., Ltd. | Tsuguo Nakagomi |
| Director and General Manager of Public and Investor Relations Department | Makoto Kawamura |
| Outside Director | Shunsuke Watanabe |
| Outside Director | Shosaku Murayama |
| Outside Director | Toru Nagasawa |

2. Corporate Officers

| Corporate Officer and Vice General Manager of Administration Division (in charge of internal control / J-SOX promotion) | Kengo Ogawa |
|---|-------------|
| Corporate Officer and General Manager of Group Audit Office | Jun Ueno |