



February 12, 2015

To whom it may concern:

Company Name TOHO HOLDINGS CO., LTD.  
Corporate representative Norio Hamada, President and Representative Director  
(First Section of Tokyo Stock Exchange Securities Code: 8129)  
Contact : Katsuya Kato, Director and General Manager of Corporate Communications Office and Corporate Planning Office  
(TEL: 03-6838-2803)

Notice regarding the Establishment of a General Incorporated Association Named “Human Resource Development Organization for the Kyoso Mirai Group in Pharmacy”

TOHO HOLDINGS CO., LTD. (Head Office: Setagaya-ku, Tokyo; President and Representative Director: Norio Hamada, hereafter “TOHO HOLDINGS”) hereby announces that the Company has established a general incorporated association named “Human Resource Development Organization for the Kyoso Mirai Group in Pharmacy” for the purpose of cultivating pharmacists and other staff members involved in the health insurance pharmacy, with the details as follows:

1. Background of the establishment

The environment surrounding pharmacists is changing drastically as we enter into the era of a super-aged society. Moreover, there are rising expectations of pharmacists from the public, and staff members who are involved in a health insurance pharmacy that is positioned as a medical facility must acquire knowledge necessary to meet a broad range of requests.

Therefore, TOHO HOLDINGS has established this new organization in order to support the education of pharmacists. The Company intends to enhance and maintain the quality and expertise of not only pharmacists working at pharmacies that serve as an important source of health information but also nationally registered dietitians, registered sellers, and other relevant staff members working at pharmacies or other medical institutions.

TOHO HOLDINGS intends to make contributions to promoting people’s sound development both physically and mentally and extending their healthy life expectancy by supporting mutual assistance, exchanges and contacts, etc. among healthcare professionals, including pharmacists, and will contribute to a rich life for all under the Group’s pledge of “Total commitment to good health.”

2. Outline of the organization

Name of organization	Human Resource Development Organization for the Kyoso Mirai Group in Pharmacy (established as a general incorporated association)
Location	Gran Tokyo SOUTH TOWER 10F 1-9-2 Marunouchi, Chiyoda-ku, Tokyo 100-6610
Representative Director	Toru Asayama (Deputy President and Director of PharmaCluster Co., Ltd.)
Date of establishment	February 4, 2015
Description of activities	(1) Lifelong training project by organizing training sessions and seminars, etc. for pharmacists and other healthcare professionals (2) Various certification projects for pharmacists and other healthcare professionals (3) Support project for mutual assistance, exchanges and contacts, etc. among pharmacists and other healthcare professionals (4) Project attached or related to the projects listed in each of the above items