

October 13, 2016

To whom it may concern:

Company Name	TOHO HOLDINGS CO., LTD.
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Notice Regarding Opening an in-house Childcare Facility “Mirai Nursery”

TOHO HOLDINGS CO., LTD. (Headquarters: Tokyo; President and Representative Director: Norio Hamada; hereinafter, “TOHO HOLDINGS”) is pleased to announce that TOHO PHARMACEUTICAL CO., LTD. (Headquarters: Tokyo; President and Representative Director: Hiromi Eda; hereinafter “TOHO PHARMACEUTICAL”), a wholly-owned subsidiary of TOHO HOLDINGS, has opened an in-house childcare facility “Mirai Nursery” within “TBC Sapporo”, a distribution base of TOHO PHARMACEUTICAL and started operation on October 1, 2016.

1. Purpose of opening the nursery

TOHO HOLDINGS has been working on promotion of the employees’ health and achievement of their comfortable lifestyle under the Group slogan “Total Commitment to Good Health”.

As part of an initiative for “work-life balance”, TOHO PHARMACEUTICAL established the nursery in order to reduce the burden of employees who are working parents and prepare a more worker-friendly environment. Participating in “support for balance of work and childcare” which the government promotes, TOHO HOLDINGS remains committed to create a supportive work environment in which employees can engage in their work flexibly and vigorously.

2. Outline of the nursery

Nursery name	Mirai Nursery
Location	2-2-1, Yonesato 4-jo, Shiroishi-ku, Sapporo city, Hokkaido, Japan (in TBC Sapporo building)
Capacity	15 children
Target	Infants and toddlers of all employees working in TBC Sapporo building (Hokkaido Sales Department, Sapporo Sales Office, Sapporo call center, TBC Sapporo)
Age	From 6 months to 6 years old (under primary school age)
Staffs	3 nursery teachers (full-time)
Open hours	8:15 a.m. ~ 6:15 p.m., weekdays * it can be changed depending on a situation
Closed days	Saturday, Sunday, National holiday, New year’s holiday (December 30~January 3), and other date designated by TOHO PHARMACEUTICAL

3. Characteristics of the nursery

- The nursery supports the healthy growth mentally and physically by experiencing nature through barefoot childcare and outdoor activities.
- By different age childcare and interaction with nearby facilities the personality of each and every child can be developed, which will deepen their sociality, cooperativeness and compassion.
- The nursery provides food education for children including nutritional counseling by a nationally registered dietitian.



TBC Sapporo



Entrance



Infant room



Picture Book Area